2024 FPHRA ANNUAL CONFERENCE

JULY 26 - 31, 2024
ORLANDO, FL

Sunday- July 28, 2024

12:00 pm - 5:00 pm	Registration
5:00 pm - 6:30 pm	First-Time Attendees Reception (By Invitation) Room TBD
6:30 pm - 7:30 pm	Welcome Reception Room TBD

Monday - July 29, 2024

7:00 am - 8:00 am	Registration
7:30 am - 8:00 am	Continental Breakfast
7:30 am - 8:00 am	Exhibit Hall open 7:30am - 3:45pm
8:00 am - 8:30 am	**President's Welcome, Babette Friedman**
	Opening Remarks- TBA
8:30 am - 10:00 am	**KEYNOTE SESSION**
	A **Optimize with Optimism** Kristen Ziman, Chief of Police (Ret.)
10:00 am - 10:15 am	Exhibit Hall open; Refreshments
10:15 am - 11:45 am	**GENERAL SESSION**
	A **Legal Update** David Miklas
11:45 am – 12:00 pm	Exhibit Hall open
12:00 pm - 1:00 pm	FPHRA Annual Awards Luncheon
1:00 pm - 2:00 pm	**GENERAL SESSION**
	A **Benefits and Wellness Trends Update** Anna Maria Studley, Gehring Group
2:00 pm - 2:15 pm	Exhibit Hall open
2:15 pm - 3:30 pm	**CONCURRENT SESSIONS**
	A **Building Market Responsive Pay Plans or Decoding the Changes in the Market** Jeff Ling, Evergreen Solutions
	B **Hey Boomer! Wait, What Did That Kid Call Me? Generational Leadership in a Conjunction Junction of Gen X, Y, and Z** William E. Grob, Ogletree Deakins
3:30 pm - 3:45 pm	Exhibit Hall open; Refreshments
3:45 pm - 5:00 pm	**CONCURRENT SESSIONS**
	A **Attracting Top Talent with compelling job posts and recruitment marketing tactics** Michael Hurwitz , Careers in Government, Inc.
	B **Enhancing Recruitment with Artificial Intelligence (AI)** Dr. Tanya Pawlowski, PhD, Nova Southeastern University

Tuesday-July 30, 2024

7:00 am - 8:00 am	Registration
7:30 am - 8:00 am	Continental Breakfast
7:30 am - 8:00 am	Exhibit Hall open 7:30am - 2:30pm

Tuesday- Continued

8:00 am - 9:30 am	**CONCURRENT SESSIONS**
	A **Leading Through The Fire: Building An Effective Team** **Dr. Kyle Bradshaw, Fire Chief**
	B **TBA**
9:30 am - 9:45 am	Exhibit Hall open; Refreshments
9:45 am - 11:15 am	**CONCURRENT SESSIONS**
	A **Achieving FMLA Success** Lindsay Massillon, Weiss Serota
	B **Controversial Speech in the Workplace: What to Do in These Turbulent Times?** Gregory A. Hearing | Bush Graziano Rice & Hearing, P.A.
11:15 am – 11:30 am	Exhibit Hall open
11:30 pm - 12:30 pm	Lunch on Your Own
	Check the Registration Desk for Lunch Partners
12:30 pm - 2:00 pm	**CONCURRENT SESSIONS**
	A **HR 2025: Critical Strategies you Need to Implement** Trina Pullmam, Trainovations
	B **Legislative updates** William Boltrek III, Henderson Franklin Law
2:00 pm - 2:45 pm	Exhibit Hall open
	Raffles and Announcements at 2:30
	Break and Refreshments
2:45 pm - 4:15 pm	**CONCURRENT SESSIONS**
	A **Veteran's Preference** James J. Uliasz, SHRM-CP, Department of Veterans Affairs
	B **Advocating for HR within your agency** Jessica Leavins, Administrative Services Director, City of Crestview
4:30 pm - 5:00 pm	**FPHRA Annual Business Meeting (All Members)**
6:30 pm - 10:30 pm	Dinner/Dance

Wednesday – July 31, 2024

8:00 am - 8:30 am	Breakfast Buffet
8:30 am - 10:00 am	**GENERAL SESSION**
	A **TBA**
10:00 am - 11:30 am	B **TBA**
11:30am - 12:00pm	**Closing Remarks** Prize Drawings (Must be present to win)