

Please provide feedback on the recent recruitment and selection support you received from Human Resources. We welcome your input and look forward to hearing how your new employee is doing in their new position. If you have questions or difficulty accessing the survey contact Delia Wharton at 954-344-1150.

Hiring Authority Information

*** 1. Title of Position/Recently Filled (required)**

2. Select Your Department (optional)

Satisfaction with Recruitment Support

* 3. Rate the **Quality of Recruitment and Selection Support** you recently received from Human Resources

	Excellent	Good	Fair	Poor	N/A
Upon approval of employee requisition timeliness and accuracy of posting Job Bulletin	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Timeliness and efficiency of forwarding Applicants for consideration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Timeliness of processing required background checks and pre-employment references (note: minimum three day turn-around for background checks, references obtained after clearance complete)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Frequency of communicating the status of pre-hire clearances	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Participation in interviews (when requested) proved to be helpful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Satisfaction with Candidate Selection

* 4. Rate the Quality of Hire based on the needs within your department and initial assessment of the applicant whom you selected:

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A
Employee is applying the necessary knowledge/skills required of the position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee is pro-actively building rapport/trust with co-workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee is motivated to succeed in their new position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee is reliable and committed to working with the City	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 5. Provide your overall satisfaction with the Quality of Hire based on your recent involvement with the recruitment and selection process.

Fully Satisfied	Satisfied	Somewhat Dissatisfied	Dissatisfied	N/A
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Additional Comments